

EDITED KSA LISTING

CLASS: Chief Psychiatrist, Correctional Facility

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

	Knowledge of:
K1	Comprehensive knowledge of the principles and methods of psychiatry as it applies to the diagnosis and/or treatment of the mentally and emotionally disordered, and the developmentally disabled.
K2	General knowledge of modern methods and principles of medicine and neurology and their applicability to clinical problems encountered in practice.
K3	Thorough knowledge of literature and recent developments in the field of psychiatry in order to maintain good standards of care in keeping with current practice.
K4	Basic knowledge of the principles and practices of clinical psychology, psychiatric social work and psychiatric nursing as they apply to the management and care of the mentally disordered patients.
K5	Comprehensive knowledge of effective supervision and personnel management to effectively direct and manage staff in the area of patient care/management.
K6	Thorough knowledge of the various patient levels of care (i.e., Correctional Clinical Case Management System, Enhanced Outpatient Program, Mental Health Crisis Bed, In-Patient Care) for effective management of patient care.
K7	Basic knowledge of the principles, methods and objectives of training treatment personnel as it applies to the management and care of mentally disordered patients.
K8	Thorough knowledge of the Department's Equal Employment Opportunity Program objectives to effectively direct staff.
K9	Thorough knowledge of a manager's role in the Equal Employment Opportunity Program and the processes available to meet those objectives as it relates to the supervision and management of departmental personnel.

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	Skill to:
S1	Skill to apply the principles and methods of psychiatry in order to facilitate the diagnosis and/or treatment of the mentally and emotionally disordered, and the developmentally disabled.
S2	Skill to plan, organize and direct the work of staff to effectively manage the various areas of patient care within established guidelines, mandates, etc.
S3	Skill to establish and maintain cooperative relations with those contacted in the working environment.
S4	Skill to communicate effectively in order to exchange and/or provide information, direction to staff /others, and to establish and maintain cooperative relations.
S5	Skill to function effectively in a team setting with an understanding of operational dynamics of organizational structures.
S6	Skill to implement the Department's Equal Employment Opportunity objectives in order to create and maintain a fair and equitable work environment free from harassment and discrimination.
S7	Skill to identify the relevant signs and symptoms of medical/psychological disorders in order to comprehensively diagnose, assess and manage the presenting symptomatology.
S8	Skill to evaluate staffs' abilities to function within the requirements of specific assignments in order to effectively deal with interpersonal dynamics encountered in the various settings.
S9	Skill to supervise, evaluate, and direct the work of others to effectively manage the mental health program within an institutional setting.
	Ability to:
A1	Ability to creatively apply new ideas to old concepts in order to promote newer and more effective patterns/approaches to mental health care.
A2	Ability to demonstrate the acceptance of differences of opinions, approaches, and personalities of staff in order to promote a smooth working environment.
A3	Ability to integrate the art and science of mental health in order to promote the most effective contacts with staff, custody and patients.

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